

**TENURE POLICY**  
**Employees/Personnel**  
**Code = 491**

The goal of the Board of Education of School District #547 is to provide an educational program of the highest standards possible. Success in attaining this goal is dependent in large measure upon the competency of the teaching staff, principals, and superintendent.

It shall be the policy of the Board of Education to recruit and retain the highest caliber of professional personnel. Therefore, it shall be the practice of the Board of Education to vote on the retention of each probationary certified staff member prior to that individual's completion of his/her probationary period of employment.